

**HIBISCUS CHILDREN'S CENTER
POSITION DESCRIPTION**

Position Title: Therapist, Fee for Service
Program: Clinical

Reports to: Clinical Director, Supervisor

POSITION FUNCTION/OVERVIEW:

This position is responsible for providing appropriate therapeutic interventions to children and families receiving services from Hibiscus Children's Center. Fee for Service Therapists may be assigned to work with outpatients in the community or with residential clients.

PRIMARY DUTIES/RESPONSIBILITIES:

- Ensure all services provided comply with Medicaid requirements, contract and licensing agreements
- Collaborate with referring agent and appropriate community resource staff
- Complete initial screening to determine eligibility at the time of service admission
- Complete all client related documentation, including but not limited to, in-depth psychosocial assessments, treatment plan, treatment plan reviews, progress notes, transfer summaries and discharge summaries, in accordance with agency policy
- Manage behavioral health crisis situations, including assessment for need to be placed in more restrictive environment, such as a crisis stabilization unit or acute psychiatric inpatient care
- Provide individual and/or family therapy to community outpatients and to residential clients
- Identify support services needed for successful discharge and transition into next placement
- Act as a liaison with outside social services agencies, schools, and other organizations
- Participate in weekly treatment team meetings
- Testify in court, when needed
- Provide 10 hours of direct client contact services per week and/or documentation
- Provide accurate and timely input of daily activity and associated documentation into the Epitomax system
- Other duties as assigned

QUALIFICATIONS REQUIRED:

- Master's in Social Work (or equivalent) from an accredited university or college, in the field of counseling, social work, psychology, nursing, rehabilitation, special education, health education, or a related human services
- Two years experience in working with children with emotional disturbances, abuse or neglect
- Unlicensed therapists are required to participate in 4 hours of supervision per month with licensed practitioner within their field of practice
- Licensed therapists are required to participate in 2 hours of supervision per month unless waived by program director
- Must be able to travel

REQUIRED SKILLS:

- Ability to work in team environment with diverse employees and client population
- Understanding of infant and child growth and development
- Awareness of socio-cultural characteristics of clients population
- Computer skills

This list of essential functions is not intended to be exhaustive. Hibiscus Children's Center reserves the right to revise this job description as needed to comply with actual job requirements.

PHYSICAL REQUIREMENTS: (N=needed P=preferred)

Sitting N Standing N Walking N Lifting P Carrying P Kneeling N Pushing/Pulling N Bending/Stooping N Climbing n/a
Reaching N Crawling/Crouching N Repetitive Motions P Transporting P Other (describe _____)
_____)

I have read and understand this job description and hereby certify that I am qualified to perform this job, with or without a reasonable accommodation.

Name (Print)

Supervisor (name print)

Employee Signature

Supervisor's Signature

Date

Date