

### CAREER PATHWAYS PROGRAM OUTCOMES Fiscal Year 2022/23

- 90 youth participated in the Career Pathways Program.
- 2 youth achieved Honor Roll.
- 2 youth received their GED.
- 94% identified post-graduation opportunities and the steps needed to attain them.
- 89% improved their school attendance by decreasing number of absences and/or tardiness from one semester to the next.
- 98% of youth were promoted to next grade level.
- 100% of youth improved career related skills, independent living and/or life skills knowledge.

"This program helped me find a job and get my life together".

- Teen living at Village

### **OUR MISSION**

To provide safe haven, mental health, preventative care and life skills for at-risk children and families.

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HibiscusChildrensCenter.org







# CAREER PATHWAYS to INDEPENDENCE PROGRAM

at the Hibiscus Village





**60-Minute Cleaners** BankUnited **Barkley International Design Group** The Batchelor Foundation Don Smith Paints Exchange Club of Indian River Love of Paws Thrift Store Grand Harbor Community Outreach Habitat for Humanity Head, Heart and Hands of Indian River Club Indian River County Library System Indian River County Sheriff's Office Indian River Community Foundation Indian River State College John's Island Community Service League The Kathryn B. McQuade Foundation The Olive Tree Foundation Penny Hill Subs The Pfau Charitable Foundation **PNC Bank and Foundation Quail Valley Charities** The Tides & Chef Leanne Kelleher United Against Poverty United Way of Indian River County Walmart Foundation/Sam's Club Wells Fargo

We couldn't do it without each of YOU!

## CAREER PATHWAYS TO INDEPENDENCE PROGRAM at the HIBISCUS VILLAGE

## Every child, every day, for a better tomorrow.

#### THE VILLAGE

The Village is a 40-bed group home facility that opened its doors in May, 2004 to provide a safe haven for abused youth. The Village consists of a campus center, outdoor activity / basketball area and eight homes – six residences, a Career Pathways Center featuring Graphic Design & Culinary components, and an Academic Achievement Center.

#### YOUTH

Youth, ages 12 to 17, are removed from their homes due to abuse, neglect and/or abandonment by the State. Youth are placed at the Village for a few days, months, or sometimes, even years. Many youth will "age out of the system" at 18. While in our care, youth receive career planning and preparation services along with medical, dental, educational and mental health services.

#### **EDUCATIONAL SERVICES**

Youth attend public schools and are encouraged to be part of extracurricular activities. The Education Coordinator is the liaison with the school system. Youth are strongly encouraged to obtain their high school diploma or GED. Volunteers assist with after-school homework and tutoring.

#### THE PROGRAM

Youth living at the Hibiscus Village participate in life skill development and career preparation training. Teens are engaged in community based internships with local businesses and agencies, as well as on-site internships.

Participating youth receive a career and interest assessment to provide an understanding of talents, interests, personality and skills in order to establish compatible future work areas and fields of interest.

Teens attend seminars on a variety of career and independent living topics, attend weekly focus groups, and are provided with an opportunity to participate in different work experiences including job shadowing, internship, and part-time employment.

#### **TRANSFORMING LIVES**

The cost of child abuse can be devastating to the child, families and the community as–a-whole. Children who experience abuse are nine times more likely to become involved in criminal activity, human trafficking, and develop suicidal ideations. This program will provide employment training of a marketable skill that will help youth overcome these statistics and transform their lives and the effect they will have on their community.

#### GRAPHIC DESIGN IMPACT CENTER & CULINARY

Graphic Design Impact Center (GDIC) and CULINARY are both components of the Career Pathways Program. They are designed to teach youth marketable and life skills that will help to provide a successful transition to adulthood and enhance competitive employment opportunities. Activities are designed to reinforce critical thinking, problem solving, build self-esteem, and identify continuing education options to support the skills needed to attain internships and employment.

GDIC is led by a professional staff member with graphic design expertise. The goal is to help youth prepare for more advanced technical and "white collar" jobs. Youth learn skills through the Adobe Creative Suite and have the opportunity to use their creativity and talents to design and create a variety of internal and external projects.

**C.U.L.I.N.A.R.Y.** component (Cooking Up Life skills, Intellect, and Nutrition for Ambitious & Resilient Youth) provides culinary education and training to gain food handling and service certifications. Special thanks to our wonderful partner *The Tides* for providing youth with hands-on food preparation, training and employment.